

## Small Group Leader Job Description

1. To keep the purpose of the group in front of the members:

*“To be a place that intentionally encourages, supports, equips and holds its members accountable to growing toward Christlikeness.”*

2. To be intentional about your own personal walk with the Lord. You don't have to be perfect, just growing.
3. To keep in regular contact with the discipleship pastor (Pastor Kory). Attending regular training and sharing meetings. Filling out meeting reports on church teams. Giving updates and suggestions and working as part of a “team” of small group leaders.
4. To give group members the opportunity to fill important roles within the small group. “Every member is a minister.” To that end small group leaders should not be expected to do it all, rather to give people the opportunity to minister through their gifts.
5. To foster an environment of growth through
  - a. Creating an environment of grace, where everyone is safe sharing themselves.
  - b. Facilitating open, honest sharing – often setting the example.
  - c. Challenging group members to get out of their “comfort zone.”
  - d. Providing ideas (with the help of Pastor Kory) for study materials
6. To challenge the members of your group to reach outside of the group with the love of Christ. This can be done by fostering an environment of service and helping provide opportunities to reach out as a group.
7. To identify those within your group with the ability to lead a small group. Once you identify them, equip and empower them to develop their gifts with the ultimate end of starting their own small group.