

## **Transition Team Focus Groups**

**(Action teams are implemented to increase church health in preparation for the new pastor)**

### **Intercession/Prayer**

#### **Focus Group Leader: Pastor Ernst**

The Intercession/Prayer focus group is the lifeline which upholds the Transition Team members, LBA and Pastors. Prayer support is vitally important as the church moves from anxiety to anticipation of the arrival of a new pastor. The Intercession focus group will meet on a regular basis to pray for the needs and projects presented during the transition process.

### **Effective Structures**

#### **Focus Group Leaders: Kent Statler and Larry Lehman**

Volunteers: Mike Nesslage

The Church is the living Body of Christ. Like all healthy organisms, it requires numerous systems that work together to fulfill its intended purpose. Each must be evaluated regularly to determine if it is still the best way to accomplish the intended purpose. This focus group will evaluate current structures (facility, worship design, Sunday schedule, discipleship, children, youth, missions, small groups, etc) for effectiveness and report their findings to the LBA.

### **Loving Relationships**

#### **Focus Group Leaders: Lindsey Meier, Vicky Lehman**

Loving relationships are the heart of a healthy, growing church. Jesus said people will know we are His disciples by our love. This focus group will give attention to developing opportunities for people to connect with one another relationally in fun and relaxed activities.

### **Empowering Leadership**

#### **Focus Group Leader: Larry Statler**

Volunteer: Brian White

Effective leadership begins with an intimate relationship with God, resulting in Christ-like character and a clear sense of God's calling for leader's lives. This focus group will give special attention to identifying and empowering potential leaders. This could be accomplished through a spiritual gifts inventory followed by identifying some short-term ministry assignments.

### **Passionate Spirituality**

#### **Focus Group Leader: Deb Hughes**

Effective ministry flows out of a passionate spirituality. This focus group will provide opportunities for people to grow deeper in love with God by providing a clear path for discipleship. This focus group will also work to restore hope and passion for the church by studying the book "*Falling in Love with the Church*" as a small group study accompanied by a series of messages focusing on what it means to love an imperfect church.

### **Gift-Based Ministry**

#### **Focus Group Leader: Kris White**

The Holy Spirit's sovereignty gives to every Christian spiritual gift(s) for the building of God's kingdom. This focus group will help believers identify their gifts, and provide opportunities in ministry that matches their gifts, personality and passion.

### **Inspiring Worship**

#### **Focus Group Leader: Dan Premkumar**

Volunteers: Kim Junge, Lora Schneider

Inspiring worship is a personal and corporate encounter with the living God. Both personal and corporate worship must be infused with the presence of God resulting in times of joyous exultation and times of quiet reverence. Inspiring worship is not driven by a particular style or tradition, but rather the shared experience of God's awesome presence. This focus group will explore ways to enhance and inspire all believers in personal and group worship.

### **Need-Oriented Evangelism**

#### **Focus Group Leader: To be determined**

Need-oriented evangelism intentionally provides opportunities to cultivate relationships with people within the community by building bridges of hope in times of need. This focus group will nurture authentic relationships and bridge the felt needs of the community with the message of the gospel.

### **Holistic Small Groups**

#### **Focus Group Leaders: Chris and Annette Reed**

Holistic small groups are disciple-making communities which endeavor to reach the unchurched, meet individual needs, and develop each person according to their God-given gifts. This focus group will provide opportunities for people to experience intimate community, practical help, and intensive spiritual interaction. In the groups, not only is the biblical text discussed, but they apply biblical insights to everyday issues.

### **Facility**

#### **Focus Group Leader: Sandy McNeal**

This focus group will search out low cost, high reward action steps that can be taken to create a more guest friendly facility. This might include deep cleaning, painting touch up, window coverings, clearing some clutter, finishing some projects and much more as laid out in the church wide assessment report. The Facility focus group will collaborate with the Trustees and Property focus group.

### **Property**

#### **Focus Group Leaders: Dan Demmer, Tom Monahan**

This focus group will search out low cost, high reward action steps that can be taken to create a more guest friendly property. This might include improving signage outside and inside the building, installing low maintenance landscaping, weed control, parking lot repair, resurfacing and re-striping of parking lot, repair broken fixtures, and much more as laid out in the church wide assessment report. The Property focus group will collaborate with the Trustees and Facility focus group.

### **Wesleyan Doctrine**

#### **Focus Group Leader: Karlene Nesslage**

This focus group will provide biblically based teaching on the beliefs and core values of the Wesleyan doctrine as described in the church Discipline. This will be an opportunity to grow in knowledge and understanding about Jesus and His deep love for His church.